

Risk assessment – Pavilion Pools

Activity	Identified hazard/risk	Control measures	Remarks
Designated duty manager (DM)	Response to emergencies	Duty manager is in overall control, responsible for ensuring NOP & EAP complied with.	As per roster
Changing rooms	Slipping on wet floors	Pool lifeguards to carry out regular checks. Warning signs Use on non slip materials	Ensure groups are informed prior to visit
Pool decking	Slipping on wet surfaces	No running or horseplay, staff first aid trained, first aid kits available.	Kits checked regularly, pool lifeguards to enforce rules.
Enter/exit water	Injury/slips,	No horseplay, diving or jumping, use steps if possible. Exit pool carefully and slowly	Pool lifeguards to enforce rules.
Sun can cause glare/reflection.	Staff cannot easily see on surface or under water	Poolside staff to adopt correct position, maintain movement.	Sunglasses to be worn if required.
Swimming/bathing	Fatigue, cramp, intake of water, getting into difficulties, drowning, heat exhaustion, dehydration, fainting	Mandatory staffing, constant monitoring, correct training, correct swim attire	Comprehensive first aid kit and phone available, long hair tied back, no baggy shirts or shorts
Sun bathing	Sunburn, heat exhaustion, dehydration	Provide shaded areas, customers to apply sunscreen, sunscreen available to purchase, Poolside staff to monitor for safety	Majority of people are aware of the dangers of the sun
First Aid facilities	Requirement to administer first aid	First aid room and kit available.	Kit regularly checked, two other kits available