

Risk assessment – Family Spa

Activity	Identified hazard/risk	Control measures	Remarks
Designated duty manager (DM)	Response to emergencies	Duty manager is in overall control, responsible for ensuring NOP & EAP complied with.	As per roster
Changing rooms	Slipping on wet floors	Pool lifeguards to carry out regular checks. Warning signs	Ensure parents control children.
Pool decking	Slipping on wet surfaces	No running or horseplay, staff first aid trained, first aid kits.	Kits checked regularly, pool lifeguards to enforce rules.
Boys room exit adjacent to deep end.	Small children or non-swimmers in difficulties	Pool lifeguards to have a clear line of sight.	Awareness of the problem.
Enter/exit water	Injury/slip, collide with child on entry/exit.	No horseplay, diving or jumping, use steps if possible.	Pool lifeguards to enforce rules.
Sun can cause glare/reflection.	Staff cannot easily see on surface or under water	Poolside staff to adopt correct position, maintain movement.	Sunglasses to be worn if required.
Swimming	Fatigue, cramp, intake of water, getting into difficulties, drowning	Mandatory staffing, constant monitoring, correct training, correct swim attire	Comprehensive first aid kit and phone available, long hair tied back, no baggy shirts or shorts
Slide	Fall from slide, collide with person on slide or in water.	Orderly queuing, enforce pool rules, clear slide area when in water.	Masks forbidden, goggles discouraged.
Barrier	Separates shallow and deep areas	Constant monitoring, staff education	High risk area
First Aid facilities	Requirement to administer first aid	First aid room and kit available.	Kit regularly checked, two other kits available